

**MEDFORD SOCCER BY-LAWS AS
PURSUANT TO THE CONSTITUTION AND
BY-LAWS
OF THE
MEDFORD YOUTH SOCCER, INC. d/b/a
MEDFORD SOCCER**

(as Restated April 14, 2008)

BY-LAWS FOR MEDFORD SOCCER

1. TEAM GROUPS

The Medford Youth Soccer, Inc. d/b/a Medford Soccer (the “Organization”) will consist of two (2) groups of teams: Travel teams and Intra-City teams.

TRAVEL TEAMS: All travel team players will be affiliated with, and play within the Middlesex Youth Soccer League (“MYSL”) (or similar league as determined by the Organization’s Board of Directors). Teams will be selected by the Age Directors and placed in a division which the Age Director and applicable Coaches feel will be a competitive division. Soccer seasons and schedules will be determined by the Organization and the MYSL (or applicable league) and all players and coaches must abide by the rules of both leagues. U-10 and above players shall travel and play within the MYSL or similar league.

INTRA-CITY TEAMS: Intra-City teams are solely for the purpose of providing the opportunity of instructing the Organization’s younger players the game of soccer. Intra-City leagues will be for all players under the age of eight (8). The Age Director, Registrar and President may determine a player up to the age of nine (9) is not ready for travel and that player may then be allowed to play for an Intra-City team. All teams and coaches will be selected solely by the Age Directors subject to the approval of the Board of Directors. The President of the Organization will assist in finding needed coaches. Soccer schedules will be made up by the Age Director with the seasons following close to that of the travel teams.

ALL INTRA-CITY PLAYERS ARE TO RECEIVE EQUAL PLAYING TIME. The only exception to the playing time rule is in the event of an injury or if the player shows a lack of interest in playing the game. **ABSOLUTELY NO STATISTICS WILL BE KEPT FOR INTRA-CITY TEAMS. INTRA-CITY ARE ELIGIBLE TO PARTICIPATE IN ANY SANCTIONED OUTSIDE TOURNAMENTS WITH THE PRESIDENT’S WRITTEN APPROVAL OF THE BOARD OF DIRECTORS.**

2. PLAYER AND COACH REGISTRATION

PLAYERS: A player needs to register and have parental consent as outlined in the Constitution of the Organization. No player will be denied the opportunity to play unless medically unable to play the game.

Each player must abide by all the rules and regulations set up and/or followed by the Organization and conduct him or herself at all times as a good example of true sportsmanship. Players shall make every practice session and every game. If a player is unable to comply, notification to the coaches or manager must be made prior to the practice session or game stating the reason. Infractions of attendance regulations will result in a player being dropped from the starting line-up or in less playing time at games

at the coach's discretion. If a player is discourteous or misbehaves in a practice session or in scrimmage games, penalties will be decided by the Coaches or Managers and brought to the attention of the appropriate Age Director. Infractions during official MYSL (or similar league) games will be dealt with by the Official Referee in compliance with the MYSL's (or similar league's) regulations. During all official league games, the Organization and MYSL (or similar league) regulations and penalties will apply.

3. UNIFORMS

Uniforms for all game shall consist of an Official Medford Soccer Uniform, and shin guards. Appropriate footwear is also required and soccer shoes are recommended.

Uniforms for all practice sessions will consist of:

INDOOR: Sneakers, shirt, shorts, socks and shin guards

OUTDOOR: Soccer cleats, shorts, shirts, socks and shin guards.

4. COACHES' DUTIES

COACHES: Shall abide by all the rules and regulations setup and/or mandated by the Organization and will run their teams according to the same. ALL of these rules apply to ALL ASSISTANT COACHES and TEAM MANAGERS AS WELL. All Coaches, Assistant Coaches and Team Managers must provide a completed CORI form to the Organization or MYSL (or similar league), as applicable.

Coaches will not be allowed to inter-change players with any other team without the approval of the Age Director and Town Registrar, or knowingly use unregistered players.

Coaches will clear all scrimmage games and make-up games through the Age Director (as well as the travel team leagues Age Director), Field Coordinator and Town Coordinator so that the field will be made available. Travel teams will have precedence for scheduled make-up games. Games always take precedence over practice schedules.

All coaches will be held responsible for equipment assigned to him/her (i.e. balls, first aid kit, goalie equipment, ball bag etc.). All defective equipment must be reported and returned to the equipment manager directly as soon as possible so replacement can be made.

All Coaches are required to conduct themselves in the spirit of good sportsmanship, team play and as athletic instructors. At no time will favoritism, abusive language/conduct towards players, referees or parents be tolerated.

The Coach will be responsible for:

- A. To see that all players be played an equal amount of time in each and every game. This rule applies specifically to the Intra-city. Travel teams are allowed to play each player according to skill and game strategy. However, if

a player on a travel team does not have the opportunity to play a reasonable amount of time in a particular game, the following game should make-up equal playing time for the player. If the Coach does not comply with this rule (travel team only), the player and the players' parents need to be informed of the reason for not following the equal time rule. If there is a skill deficiency, the player needs to be informed and directed training/practice to improve the skill must take place. If the extra practice does not improve the player's performance, consideration should be given to:

1. Returning the player to intra-city competition, if the player is young enough, or to place the player on a lower division team.
2. Explaining to the player that he/she will be carried on the team but only as a substitute until skills improve.
3. Dropping the player from the roster (this action must be reviewed by the Age Director and Board of Directors before any action is taken.)

NOTE: In all cases regarding Paragraph A above, the appropriate Age Director must be consulted regarding any action to be taken before referral to the Board of Directors.

- B. Coaches will also be responsible for their team's fund raising activities, as applicable, to see that the fund raising information and material is distributed promptly and returned promptly as well. All coaches must ask all players to assist in League fund raising activities.
- C. Coaches shall submit weekly scores to the MYSL (or similar league) Age Director as prescribed by the applicable MYSL (or similar league) procedure. Coaches shall also report to the Age Director any canceled games for rescheduling. Coaches will have on hand at every practice session and game each player's registration for which has their medical release form.
- D. Each coach must have an Assistant Coach or Team Manager. Each Coach and Assistant Coach is required to attend coaches' clinics when they become available. All Coaches shall complete a clinic and become licensed. Failure to do so can lead to having the team receive a new licensed Coach.
- E. Medford children are to be given preference regardless of skill or years of experience before players outside of Medford city limits. Any deviation from this rule must be presented in writing to the Board of Directors for approval.

EXCEPTIONS:

1. Children that live outside of Medford but attend school in Medford.
2. Players in the MYSA that do not have a soccer program within their own town or city where they reside.

3. Players who have been consistently with Medford Soccer or players who have recently moved out of Medford but have been playing within this association.

F. Practice and/or Training Sessions: In between and during official league seasons, the association shall make arrangements for playing or training areas or facilities. Such sessions will be conducted by the individual coaches, assistant coaches, and/or other training or teaching staff that may be available.

A special training fee (if any) will be charged, and the amount regulated by the rental charges paid by the association.

ASSISTANT COACH/MANAGER: Assistant Coaches or Team Managers shall assist the Coach on the field as well as off the field. He or she shall keep their teams records up to date, including the team roster, attendance records for both games and practice sessions. Managers or Assistant Coaches shall also keep record of the teams fund raising activities per player.

SPECIAL TRAINERS: The association will also utilize, at its discretion, special trainers or coaches, such as: Physical fitness, goal-keeper, calisthenics, etc. to work with the teams individually or collectively.

5. TEAM ADVANCING TO STATES

Any team(s) that advance to the State Tournament (Massachusetts Tournament of Championship) will share a total amount of one thousand five hundred dollars (US\$1,500.00) with a maximum of five hundred dollars (US\$500.00) per team to help offset the expense of travel and boarding at the State Tournament location, extra equipment, apparel or any other expenses reasonably applicable to the State Tournament.

6. TROPHIES

All U-6, U-8 and U-10 Medford Soccer players in the Spring Season may receive a trophy, award or other gift as recognition of their participation. The Fall Season is recreational only and no trophy or awards will be handed out for this season.

7. PARENTAL COMMUNICATION AND CONDUCT

COMMUNICATION: All communications, notes, announcements, etc. directed to the parents or guardians of players shall be: (i) personally delivered to parents or guardians by Coach, Manager, by a member of the Board of Directors, or by the applicable Age Director; or (ii) delivered to their home address by U.S. Postal Service; or (iii) electronically emailed to their email address, as such email address is supplied to the Organization.

BANQUETS: During the Spring Season, a Banquet Committee maybe formed to look into having a soccer banquet (“Banquet”) and price the cost of the banquet (which will include the cost of the rental of the halls, the (catered) meals, police detail, etc.). The Banquet Committee will bring to the Board of Directors its findings. The Board of Directors may offer this Banquet to the Coaches, players and players’ families. The cost of the Banquet will be determined by the amount of the people participating and the price of each ticket will reflect the final cost. At these Banquets, the presentation of players and coaches will take place. It is not mandatory for players to attend a Banquet.

CONDUCT: Parents, Legal Guardians, other relatives or friends of active registered players who in any manner interfere with the natural course of a practice session or a game, or whose conduct interferes with the operation of a team or the efficiency of a Coach or Manager, shall be dealt with by the Board of Directors. These offenses will be henceforth called Parental Conduct.

The FIRST Parental Conduct infraction will call for a warning from the Organization .

A SECOND Parental Conduct infraction will result in the offending individual being called before the Board of Directors to determine the future of that parent’s child in this association, if the Parental Conduct behavior is not modified.

If the offending individual does not comply with the Organization’s request to appear before the Board of Directors (after the 2nd infraction) or failure to make an attempt to reschedule an appearance, it will result in the immediate dismissal of the involved player.

A THIRD infraction will result in the immediate dismissal of the player.

8. AMENDMENTS

SECTION I: ADOPTION

These By-Laws may, at any time, be altered, amended, or repealed by a simple majority of those present at any Board of Directors meeting or at any general meeting of the association provided notice of such proposed action had been given with notice of the meeting.